

Ph. D/M.Phil Degree Holders:

(i) Ph.D Degree Holders:

Ph.D degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to **FIVE** non-compounded advance increments

(ii) M.Phil Degree Holders:

M.Phil degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to **TWO** non-compounded advance increments.

(iii) Ph.D. degree while in service :

Teachers who complete their Ph.D. degree while in service shall be entitled to **THREE** non-compounded increments.

(iv) Teachers in service who have been awarded Ph .D at the time of coming into force of this Scheme:

Teachers in service who have been awarded Ph .D at the time of coming into force of this Scheme or having been enrolled for Ph.D and awaited for notification to the award of Ph.D is also be entitled for award of **THREE** non -compounded increments.

(v). Teachers who acquire M.Phil degree while in service:

Teachers who acquire M.Phil degree while in service, shall be entitled to **ONE** advance increment . If post graduate qualification in a particular subject is not a mandatory requirement at the entry level of recruitment, acquisition of such a qualification for in service candidates shall also entitle them to one advance increment.